

Crimson Japan

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Title: “Overcoming dual labor market theory”

In labor research to date, discussion has been dominated by theoretical models that use male regular employees at large companies as the base. In recent years, studies that focus on gender perspectives have started to grow in number. However, ~~because we still assign~~ male regular employees are still assigned to the internal labor markets and female employees (both regular and non-regular) to the external labor markets, the “principles” of each market are divided into “human standards” and “employment standards” and these studies have not always moved past “Japanese dual labour market theory.” In Japan, where gender and employment discrimination dissemination are persistent, there is a strong need to overcome these limitations. In this report, we will examine the issues in the existing research to clarify the modern employment system.

Comment [Checker1]: Level 2

[Omission]

“Models” was omitted as per source, added for better accuracy and clarity.

Comment [Checker2]: Level 2

[Technical Word Choice]

Accurate technical word choice used at this instance

Comment [Checker3]: Level 2

[Clarity and Readability]

Sentence was rephrased for better readability and academic tone.

Comment [Checker4]: Level 2

[Mistranslation]

“discrimination” is the accurate translation