

Title: ~~“Overcoming dual labor market theory”~~

~~Recent~~~~labor~~ research ~~on labor to date, discussion~~ has been dominated by theoretical modelsies that use male regular employees ~~of~~ large companies as the basise. ~~Nevertheless, In recent years,~~ studies that focus on gender perspectives have ~~been increasing in recent years~~~~started to grow in~~ number. However, ~~because we still assign~~ male regular employees ~~are still assigned to the~~ internal labor markets, ~~whereas and~~ female employees (both regular and non-regular) ~~are~~ designated to ~~the~~ external labor markets. ~~Thus, these studies have not overcome Japan’s dual market theory, in which~~ the “principles” of each market are divided into “human standards” and “employment standards.” ~~and these studies have not always moved past “Japanese dual labour market theory.”~~ In Japan, ~~has~~ ~~obdurate workplace and gender~~ ~~where gender and employment discrimination~~ ~~dissemination~~ are persistent, ~~that~~ ~~ere~~ ~~is a strong needs~~ to ~~be~~ ~~addressed~~ ~~overcome~~ ~~critically~~ ~~these limitations~~. In this report, we will examine the ~~\_~~issues in the ~~existanting~~ literature ~~research~~ to clarify the modern employment system.

**Comment [Editor1]:** Level 3

[Punctuation]

Double quotation marks not needed at this instance

**Comment [Editor2]:** Level 3

[Flow and Transition]

Improved flow between sentences by using the conjunction "whereas" to indicate contrast.

**Comment [Editor3]:** Level 3

[Flow and Transition]

Large sentence was broken down into smaller sentences for better flow and transition

**Comment [Editor4]:** Level 3

[Style] [Consistency]

Spelling of "labor" was corrected for consistency and as per the preferred spelling in American English.

**Comment [Editor5]:** Level 3

[Word and Phrase Choice]

Word choice was improved for better clarity and readability